

**CRVREAL ESTATE GROUP  
COMPANY**

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No.:06.07/2026/TB-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

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*Hanoi, July 06, 2026*

## **NOTICE**

**Re: Nomination and nomination of candidates for election as members of the Board of  
Directors, Supervisory Board**

**CRV Real Estate Group Joint Stock Company for the term of 2026 - 2031**

**Dear: SHAREHOLDERS OF CRV REAL ESTATE GROUP JOINT STOCK COMPANY**

The term of 2021 - 2026 of the Board of Directors ("BOD"), Supervisory Board ("Supervisory Board") of CRV Real Estate Group Joint Stock Company ("the Company" or "CRV") is coming to an end. In order to prepare personnel for the next term (term 2026-2031) to be elected at the Annual General Meeting of Shareholders in 2026 ("General Meeting of Shareholders"), the Company would like to inform Shareholders about the nomination and candidacy of members of the Board of Directors and Supervisory Board for the term 2026 - 2031 as follows:

### **1. CONDITIONS FOR NOMINATION/CANDIDACY**

- 1.1. Shareholders are individuals who hold ten percent (10%) or more of the total voting shares of the Company, are named in the list of shareholders entitled to attend the General Meeting of Shareholders and fully meet the criteria and conditions to be a member of the Board of Directors and Supervisory Board as prescribed in Section 2.2 below. have the right to self-nominate as members of the Board of Directors and Supervisory Board of the Company.
- 1.2. Shareholders or groups of Shareholders owning:
  - From ten percent (10%) to less than twenty percent (20%) of the total voting shares of the Company (and named in the list of shareholders entitled to attend the General Meeting of Shareholders) have the right to nominate at most one (01) candidate for election to the Board of Directors and Supervisory Board;
  - From twenty percent (20%) to less than thirty percent (30%) of the total voting shares of the Company (and named in the list of shareholders entitled to attend the General Meeting of Shareholders) have the right to nominate up to two (02) candidates to be elected to the Board of Directors and Supervisory Board;
  - From thirty percent (30%) to less than thirty-five percent (35%) of the total voting shares of the Company (and named in the list of shareholders entitled to attend the General Meeting of Shareholders) have the right to nominate up to three (03) candidates for election to the Board



of Directors, and have the right to nominate a sufficient number of candidates to be elected to the Supervisory Board;

- From thirty-five percent (35%) to less than forty percent (40%) of the total voting shares of the Company (and named in the list of shareholders entitled to attend the General Meeting of Shareholders) have the right to nominate up to four (04) candidates to be elected to the Board of Directors, and have the right to nominate a sufficient number of candidates to be elected to the Supervisory Board;
- From forty percent (40%) of the total voting shares of the Company (and named in the list of shareholders entitled to attend the General Meeting of Shareholders) has the right to nominate a sufficient number of candidates to be elected to the Board of Directors, and has the right to nominate a sufficient number of candidates to be elected to the Supervisory Board.

## **2. NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE TERM 2026 - 2031, CRITERIA AND CONDITIONS FOR MEMBERSHIP OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD**

### **2.1. Number of members of the Board of Directors and Supervisory Board for the term 2026 - 2031**

- The number of members of the Board of Directors for the term 2026 - 2031 is 05 people, including three (03) independent members and must ensure that at least one-third (1/3) of the total number of members of the Board of Directors are non-executive members.- The number of members of the Supervisory Board for the term 2026 - 2031 is 03 people.

2.2. Criteria and conditions for membership of the Board of Directors and Supervisory Board  
Candidates who are nominated and nominated for the Board of Directors and Supervisory Board for the term 2026 – 2031 must ensure the standards and conditions for members of the Board of Directors and Supervisory Board in accordance with the provisions of the Law on Enterprises, the Charter and the Internal Regulations on Corporate Governance.

### **3. DOSSIER OF NOMINATION/CANDIDACY FOR MEMBERS OF THE BOARD OF DIRECTORS, SUPERVISORY BOARD**

The dossier of candidacy/nomination of members of the Board of Directors, Supervisory Board includes:

- 1) Written nomination/candidacy (Form No. 01A, 01B, 01C (for the Board of Directors) and Form No. 01D, 01E, 01F (for the Supervisory Board));
- 2) Candidate's curriculum vitae (Form No. 02);
- 3) A copy of the candidate's ID card/ID card/passport and professional diplomas and certificates;
- 4) Information about the positions/positions the candidate is holding or nominated at other organizations, declaration of interests and relationship of interests related to the Company (Form No. 03);
- 5) Declare information proving the candidate's independence (for candidates for the position of independent member of the Board of Directors) (Form No. 04);



6) Written commitment of the candidate to act and perform tasks honestly, loyally, prudently and in the best interests of the Company if elected as a member of the Board of Directors, Supervisory Board (Form No. 05).

Note: The forms are attached to this Notice and posted on the Company's website at: <https://www.crvgroup.vn/quan-he-co-dong/>.

#### **4. TIME AND ADDRESS FOR RECEIVING NOMINATION/CANDIDACY DOSSIERS**

Nominations/candidacies must be sent to the Company no later than 17:00 on 24/07/2026 (Vietnam time) to the following address:

Recipient: **Organizing Committee of the Annual General Meeting of Shareholders for the fiscal year 2026 - CRV Real Estate Group Joint Stock Company**  
Address: 4th Floor, No. 183, Ba Trieu Street, Hai Ba Trung Ward, Hanoi City  
Phone: 024.7306.1886

CRV Real Estate Group Joint Stock Company would like to announce and request Shareholders to nominate and run for election according to this Notice.

**CRV REAL ESTATE GROUP JSC**  
**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**



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